

**Madresfield CE Primary School**

**Smoke Free Policy**

**June 2015 – to be reviewed June 2017**

**Purpose**

This policy has been developed to protect all employees, service users, customers and visitors from exposure to secondhand smoke and to assist compliance with the health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separate smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

**Policy**

It is the policy of Madresfield C.E. Primary School that our workplace is smoke free and all employees have a right to work in a smoke free environment. Smoking Including electronic cigarettes is prohibited in all areas of the school site whether enclosed, substantially enclosed premises or exposed. This policy applies to all employees, consultants, contractors and visitors.

**Implementation**

Overall responsibility for policy implementation and review rests with Mrs. D. Langston. However, all staff are obliged to adhere to, and support the implementation of the policy. The Headteacher above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

Appropriate ‘no-smoking’ signs will be clearly displayed at the entrances to and within the premises.

**Non-compliance**

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

**Help to stop smoking**

The NHS offers a range of free services to help smokers give up. Visit [gosmokefree.co.uk](http://gosmokefree.co.uk) or call the NHS Smoking Helpline on 0300 123 1044 for details. Alternatively you visit [www.nhs.uk/service-search](http://www.nhs.uk/service-search)

Signed ..... Date .....

On behalf of Madresfield C.E. Primary School